

SPIRITUAL GIFTS SURVEY

INSTRUCTIONS

This survey consists of a number of statements about ideas, attitudes, and behavior that may or may not be true about you. Each statement should be evaluated as to whether it is truly representative of you or not.

For example: "I would rather read the book than see the movie."

Your choice ranges from 1 through 7 as to whether or not this is true of you: an answer of 1 means, "It is NEVER true of me;" an answer of 7 means "it is ALWAYS true of me." Try to stay away from 3, 4, & 5 in your selections, instead, use 1, 2, 6 & 7 as much as possible.

This is not a test. There is no right or wrong answer. Your choice in each instance must be made in terms of what you really like and how you feel at the present time. Your choices should be a personal description of your own true, personal inclinations. Do not answer in terms of how you think you should respond or how you want to be, but in terms of how you instinctively are.

Make one choice for each statement. Try to respond objectively to each statement without trying to second-guess the objective. Don't linger too long over the statements. Your first impression is usually the best.

Finally, you may notice that there are two spiritual gifts that are not a part of this test: they are the gift of tongues and the gift of interpretation of tongues (see 1 Corinthians 12:10, 28; 14:1-25). Inasmuch as these gifts are self-evident if present, there is little point in trying to diagnose whether you have these particular gifts or not. But also know that these are precious, God-given gifts (Greek, *charismata*) meant to build up the believers and their absence in this test IN NO WAY diminishes either their importance or place in the Church today.

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|--|---|---|---|---|---|---|---|
| 1. I am by nature a careful steward of my resources. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 2. When others are experiencing discomfort or hardship, I suffer with them. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 3. When people say that something cannot be done or is impossible, I feel the burden to believe it and trust God for it; some call me a hopeless romantic or even a visionary; sometimes I feel like shouting, "JUST TRUST GOD!" | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 4. Other believers come to me for counsel about questionable matters, trusting in my judgment. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 5. My main desire in communicating God's Word is to get people to humble themselves before God. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |

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| 6. I desire that the people I am teaching experience the truth to the extent that I have in my own personal study. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 7. Advice and/or decisions I have given stand as the final decision of a group. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8. I can see the positive results very quickly that may come from a negative situation. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 9. I often feel God gives me special insight and special words to share with people. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 10. I have a good record of achieving my set goals. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 11. I enjoy managing programs more than people. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 12. When I see a need I feel an immediate obligation to meet it. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 13. I always feel compelled to prescribe a step by step plan of action for the solution of problems. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 14. I believe God uses me as a channel of His resources. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 15. I tend to enjoy the process more than the results in a plan of action. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 16. I especially enjoy reading scholarly works and debates on Biblical issues. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 17. One result that I look for in presenting God's truth is true repentance. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 18. I identify with people and their problems to the degree that I am sometimes affected by them personally. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 19. I find it easy to reduce Biblical truths down to principles for practical living. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 20. I am able to easily distinguish between what is produced by God and what has its origin in Satan. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 21. When I share the Word of God, I consistently look for ways to illustrate the truth. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 22. I enjoy associating with those who display a definite direction in their life. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 23. I concentrate more on doing practical things that need to be done; I'm more like Martha in the kitchen. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 24. I have discovered that I do not have to wait for clear evidence and confirmation before making a decision. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 25. I feel that I am able to trust God in difficult situations without hesitation or indecision. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |

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| 26. I find it relatively easy and enjoyable to spend much time in intense study and research of the Bible. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 27. I find myself setting goals and objectives for myself and my ministry as a believer. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 28. I usually have a great deal of joy in just “doing things” for others; I would rather serve than be served. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 29. I am able to motivate people to establish spiritual goals. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 30. I often find it easy to clarify people’s problems for them and to give them Biblical solutions. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 31. I would rather provide the necessary materials needed, rather than perform some manual task. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 32. I am gripped by the awesomeness of the message I am proclaiming. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 33. I like to see others organized and running efficiently. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 34. God sometimes lets me know what’s going on in a person’s life before they say anything about it. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 35. People regularly express their appreciation of my presence when they are undergoing extreme difficulty. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 36. I have insight which I am cautious to share except as it benefits the ministry. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 37. I find that people will often come to me with difficult questions from the Bible. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 38. When sharing with people, I have a special sensitivity as to what to say or what not to say. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 39. I would rather deal with someone having problems personally, instead of sending them to someone else for help. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 40. I seem to have an understanding of people and their motivation that proves to be correct, even though I do not know them well. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 41. The successful operation of an activity gives me great satisfaction. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 42. I feel a burden to encourage people to trust God when I see them defeated and discouraged. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 43. I would rather do a particular task than spend time counseling with people. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 44. I love to prove and answer Biblical issues and questions. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |

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| 45. God often gives me insight into the truth and how best to put it into practice in a person's life. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 46. I am irritated about wrong practices or doctrinal error whenever I sense it. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 47. When I hear of someone in need, I immediately think of offering material assistance. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 48. When someone is not doing a job well, I am concerned about making him effective in what he is doing. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 49. I would rather show someone else how to do a task than do it myself. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 50. I find myself responding immediately to financial needs by sharing my resources w/o a great deal of planning to do so. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 51. In my study of God's Word I have observed that new insights and understanding of difficult subjects seem to come easy. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 52. People sometimes say that I am unusually compassionate and empathetic. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 53. I find that it is not necessary for me to have a "job description" when I am asked to do a particular task. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 54. I feel a great responsibility toward God whenever I sense that something is not right which other believers do not seem to understand. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 55. People express to me how much I have helped or encouraged them in time of need. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 56. I have an effective prayer ministry in my life with many wonderful answers to prayer that from a human point of view seem impossible or unlikely. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 57. I find that I see past the surface of an activity to the broader picture of details and results. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 58. When I hear a question or problem, I am anxious to both find and give a Biblical answer. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 59. I find myself more concerned with how to apply God's Word than in simply trying to understand its message. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 60. When I speak God's Word I feel compelled to call for commitment from my hearers. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 61. I sometimes have a supernatural knowledge with certain facts, truths, or principles without having been told. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 62. When I give money to someone or something, I desire to avoid letting anyone know what I did. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 63. People often say that I have an ability to explain difficult biblical passages to them, usually giving scriptural reasons. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |

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| 64. I find that I immediately know what to do in a situation where other believers are not clear as to what should be done. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 65. Other believers share with me that I have the ability to communicate God's Word with great boldness and conviction. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 66. When I am confronted by an obstacle, I tend to see it in terms of God's resources and ability instead of my own. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 67. I think of creative ways to minister and help those who are suffering. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 68. I easily spot weaknesses and strengths in organizational planning. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 69. I feel a special burden to relieve others of their duties in order to free them to do their most important work. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 70. My evaluations of someone or something not readily apparent, have most often proven to be correct. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 71. I sense a lot of identification with people having personal & emotional problems, but I am not weighed down by these. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 72. In a group situation when tension turns to stress, I am the one who is looked to for direction. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 73. I find myself wanting time to be budgeted properly. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 74. When I hear of someone who needs help, I immediately offer my services if it is possible. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 75. I clearly perceive the difference between truth and error. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 76. I am able to give directions to others & make decisions for them, which involves persuading them to my way of thinking. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 77. I would rather lead than follow. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 78. When people ask me about a particular course of action they're considering, sometimes it is instantly crystal-clear to me what they should do. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 79. I get really excited when I see a worthwhile project that I can help finance, counting it a great honor and privilege. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 80. I would rather explain the meaning of a word than simply share a verse by quoting it to someone. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 81. When I give advice to someone, I seem to sense from God more "how" it should be done than "why" it should be done. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 82. I find that I refer to the Word of God to others, I resort much more to the Word of God than my personal experiences. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |

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| 83. When confronted with an opportunity to advance God's work, I feel compelled to seize it without hesitating. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 84. I find that when visiting those who are suffering, it brings me joy rather than depressing me. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 85. I have a pioneering spirit and am not easily discouraged; I have no trouble believing God despite contrary circumstances. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 86. I have a strong sense of compassion toward needy people; I'm a caring person. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 87. I find myself constantly thinking of decisions that need to be made in giving overall direction to a group or organization. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 88. I see myself more in a supportive role to others than in public ministry. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 89. I tend to look beneath the surface of a matter and probe for people's motives; people say I have a lot of "intuition." | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 90. When someone shares a problem with me, I am able to help them from the Word of God and motivate them to act on it. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 91. I desire to discover and master principles of Biblical truths. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 92. I am so confident that God will meet my needs that I give to Him sacrificially and consistently; tithing is my privilege. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 93. When I discover Biblical truth, I automatically begin to think of ways that it could be presented in an intelligible and interesting way; I just LOVE to teach! | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 94. I have sensed a special ability in my life to know what to do when dealing with difficult problems and situations. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 95. I have at times proclaimed God's truth in a way that goes against the majority opinion, supernaturally revealed to me. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 96. I enjoy management as it relates to working close with people. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 97. I have influenced others to accomplish a particular task or Biblical purpose. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 98. I can visualize things that other believers cannot see; I can see the end before most people see the beginning. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 99. I am anxious to discover those who are suffering, going through hard times or bereaved. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 100. I can see through a phony before their phoniness is clearly evident to most people. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 101. I find it easy to move from a discussion of things in general to a discussion of spiritual things. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |

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| 102. I view the acquisition of Biblical truth as the most effective way to help other believers. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 103. I have felt that God sometimes gives me a predictive word for someone; I feel like God is speaking through me to them. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 104. I'm a very detail-oriented person; I enjoy paperwork more than people. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 105. I am more satisfied with how a person has been helped by what I did than by simply doing the job needed. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 106. I have been willing to maintain a lower standard of living in order to benefit God's work. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 107. I enjoy public speaking, especially when I can impart scriptural truth or principles to others. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 108. I have felt an unusual presence of God and personal confidence when important decisions needed to be made. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 109. I enjoy organizing ideas, people, resources, and time for more effective ministry. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 110. I find it easy to convey biblical truth to others; the more, the merrier! | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 111. I find it easy to lend money or give things away, even if I have little myself. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 112. I enjoy talking to people about their spiritual development. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 113. I take charge easily and confidently when needed. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 114. I am able to detect subtle errors in someone's way of thinking; I can see a spiritual deception or untruth a mile away, even if 99% of what they say is legitimate and true; I'm not easily deceived. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 115. People with problems seem to beat a path to my doorstep. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 116. I have felt compelled to warn people of the impending consequences of sin: "Thus saith the LORD...." | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 117. When I grasp a biblical truth, I have an immediate and clear knowledge of how it applies to my life or someone else's. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 118. When I talk with other people I sometimes feel I know something, supernaturally revealed to me, about the person or their situation, that I have not been told. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 119. People often express to me gratitude for my helpful nature. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 120. Other people often remark about my ability to trust God; I often seem to be able to impart it to others. | 1 | 2 | 3 | 4 | 5 | 6 | |

SPIRITUAL GIFTS SURVEY SCORE SHEET

ADMINISTRATION

11 _____
15 _____
33 _____
41 _____
57 _____
68 _____
73 _____
87 _____
104 _____
109 _____
TOTAL _____

DISCERNMENT

4 _____
20 _____
36 _____
40 _____
54 _____
70 _____
75 _____
89 _____
100 _____
114 _____
TOTAL _____

EXHORTATION

7 _____
13 _____
29 _____
39 _____
55 _____
71 _____
76 _____
90 _____
101 _____
112 _____
TOTAL _____

FAITH

3 _____
24 _____
25 _____
42 _____
56 _____
66 _____
83 _____
85 _____
98 _____
120 _____
TOTAL _____

GIVING

1 _____
14 _____
31 _____
47 _____
50 _____
62 _____
79 _____
92 _____
106 _____
111 _____
TOTAL _____

LEADERSHIP

10 _____
22 _____
27 _____
48 _____
49 _____
72 _____
77 _____
96 _____
97 _____
113 _____
TOTAL _____

MERCY

2 _____
18 _____
35 _____
38 _____
52 _____
67 _____
84 _____
86 _____
99 _____
115 _____
TOTAL _____

PROPHECY

5 _____
17 _____
32 _____
46 _____
60 _____
65 _____
82 _____
95 _____
103 _____
116 _____
TOTAL _____

SERVING/HELPS

12 _____
23 _____
28 _____
43 _____
53 _____
69 _____
74 _____
88 _____
105 _____
119 _____
TOTAL _____

TEACHING

6 _____
21 _____
26 _____
44 _____
58 _____
63 _____
80 _____
93 _____
107 _____
110 _____
TOTAL _____

WORD OF KNOWLEDGE

9 _____
16 _____
34 _____
37 _____
51 _____
61 _____
78 _____
91 _____
102 _____
118 _____
TOTAL _____

WORD OF WISDOM

8 _____
19 _____
30 _____
45 _____
59 _____
64 _____
81 _____
94 _____
108 _____
117 _____
TOTAL _____

RECOMMENDATIONS:

DOMINANT GIFT: _____

SUB-DOMINANT GIFT: _____

SUBORDINATE GIFTS: _____
