

# CONSTITUTION

Articles of Incorporation of the undersigned, a majority of whom are citizens of the United States, do hereby certify:

## **ARTICLE I NAME**

The name of the Corporation (church)\* shall be **Calvary Chapel Eastside**.

## **ARTICLE II PURPOSE**

The purpose of this church shall be: to win men and women to faith in Jesus Christ as Lord and Savior; to increase Christian faithfulness "as good stewards of the manifold grace of God" (1 Peter 4:10); to encourage individual Christians toward attaining "the measure of the stature of the fullness of Christ" (Ephesians 4:13); to serve the community in every possible Christian way; to send personnel and Christian influence throughout the world by gifts and prayers for Missions.

## **ARTICLE III ORGANIZATION**

Said corporation is organized exclusively for charitable, religious, educational and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

No part of the net earnings of the corporation shall enure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the preceding paragraph hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (excluding the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

\* For purposes of this document, the words "church" and "Corporation" are synonymous.

## **ARTICLE IV CHARACTER, BELIEFS AND ORDINANCES**

Section 1. Calvary Chapel Eastside shall be a non-denominational church. It shall seek to emphasize the spiritual unity of all true believers. It shall be the policy of this church to give preeminence to the preaching of the gospel, to studying the Word of God, and to exalting the Lord Jesus Christ.

Section 2. In order to identify the church as conservative in theology, and evangelical in spirit, we set forth this Statement of Faith:

1. We believe the Scriptures of the Old and New Testaments of the Holy Bible to be inspired, the only infallible, authoritative Word of God, inerrant in the original writings and the infallible rule of faith and practice. The Bible is the foundation upon which this church operates and is the basis for which this church is governed. We believe that the Bible as God's Word supercedes any earthly law that is contrary to the Holy Scriptures.

2. We believe that there is and only one true living God, eternally existent in three persons: Father, Son, and Holy Spirit.

3. We believe in the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father and in His imminent personal return in power and glory.

4. We believe that the lost and sinful man must be saved, and that man's only hope of redemption is through the shed blood of Jesus Christ, the Son of God.

5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life. We believe in the present ministry of the Holy Spirit and in the exercise of all the biblical gifts of the Spirit (Romans 12:6-8; 1 Corinthians 12, 14; Ephesians 4:11-13).

6. We believe in the resurrection of both the saved and the unsaved; they that are saved unto the resurrection of life and they that are unsaved unto the resurrection of damnation.

7. We believe in the spiritual unity of believers in our Lord Jesus Christ.

8. We believe that marriage is exclusively the legal union of one genetic male and one genetic female. We also believe that legitimate biblical sexual relations are exercised solely within marriage. Hence, sexual activities such as, but not limited to, adultery, fornication, pre-marital sex, incest, polygamy, homosexuality, transgenderism, bisexuality, cross-dressing, pedophilia and bestiality are inconsistent with the teachings of the Bible and the church. Further, lascivious behavior, the creation, viewing and/or distribution of pornography and efforts to alter one's physical gender or gender related appearance are incompatible with a true biblical witness (Genesis 2:24; I Corinthians 5:11; 6:9; 6:18-20; 7:1-3; 7:8-9; Romans 1:18-32).

We believe in the creation of God as the Creator. We believe that God created man and that He created them male and female, as Scripture declares (Genesis 1:27). As such He created them different so as to complement and complete each other. God instituted monogamous marriage between male and female as the foundation of the family and the basic structure of human society. For this reason homosexuality, and all other "sexual preferences" or "orientations" are unnatural, sinful, and unacceptable to God (1 Corinthians 6:9-11; I Timothy 1:9-11). Accordingly, this ministry will not perform any marriage ceremonies between two individuals of the same sex. It will not condone or recognize such same-sex marriages, civil unions, or domestic partnerships even if the state passes laws that provide for recognition of such unions.

Section 3. The church will observe regularly the two New Testament ordinances of water baptism and the Lord's Supper (aka "Communion"). These ordinances are observed in obedience to our Lord Jesus Christ, as acts of love and devotion, and are not considered to be necessary for our salvation.

## **ARTICLE V SOVEREIGNTY AND FELLOWSHIP OF THE LOCAL CHURCH**

Section 1. Believing in the independence of the local church with full freedom of deliberation, decision, and deportment under God without restriction, supervision or domination from any outside individual, organization, or institution, this church is to be completely autonomous and self-governing and will not affiliate with any organization which seeks to exercise control over the local church.

Section 2. This church desires the fellowship of all evangelical churches and Christian groups and will cooperate with them to promote the cause of Jesus Christ.

## **ARTICLE VI MEMBERSHIP**

The membership of Calvary Chapel Eastside shall be open to any believing and confessing Christian who acknowledges and accepts Jesus Christ as Lord and Savior, who is willing to subscribe to the general beliefs as outlined under ARTICLE IV "CHARACTER, BELIEFS AND ORDINANCES" and supports the Constitution of Calvary Chapel Eastside, and who desires to preserve the love and unity of the Spirit in the bond of peace. Members shall be those persons who regularly attend, support financially, and are involved in the ministry of Calvary Chapel Eastside.

The Senior Pastor and/or the Senior Associate Pastor of the church reserves the right to exclude from membership any person who is reasonably believed to have defiantly or deliberately violated God's Word or who otherwise is believed to be a present harmful influence to the church or its purposes (Exodus 20:1-17; Numbers 15:30-31; 1 Corinthians 5; etc.). When possible, a person being excluded from membership will be advised by the Senior Pastor or the Senior Associate Pastor and will be further informed that he or she is not to be physically present on church property without the prior consent and approval of the Senior Pastor. A person excluded from membership may have their membership reinstated should such person contact the Senior Pastor or Senior Associate Pastor and demonstrate, to pastoral satisfaction, a genuine repentance, contrition, humility and willingness to adhere to God's Word and the purposes of the church.

## **ARTICLE VII GOVERNMENT**

### **Section 1. Governance of the church**

1. The Headship of Christ - The government of the church shall be focused on seeking and maintaining the Lordship and direction of Jesus Christ over His body. All those in authority shall continually ask His mind and will through His Spirit and the Word of God in all actions and decisions.

2. The governing Board of the church shall consist of the Senior Pastor, who will head the Board. All members of the church Board shall be general members as defined in Article VI. The church Board shall be the governing body of the church and shall conduct the business of the church.

### **Section 2.**

A majority of Board members shall constitute a quorum, and shall be required for any action unless a higher percentage is required elsewhere in this Constitution.

### **Section 3.**

Regular meetings of the Church Board shall be held in each calendar month at a time and place to be determined by a majority of the Board. Special meetings may be called by Senior or Associate Pastor(s) or a majority of the church Board.

### **Section 4.**

Any member of the church Board who is no longer an active, attending, general member shall automatically be removed from the church Board. If any Board member misses two or more regular meetings during a calendar year, he may be removed by two-thirds of the remaining Church Board members.

#### **Section 5.**

The church Board members shall be appointed by the Senior Pastor after advisement of the church Board.

#### **Section 6.**

Vacancies on the church Board during the calendar year shall be selected by the Senior Pastor after the advisement of the church Board.

### **ARTICLE VIII DUTIES OF THE PASTOR AND OFFICIALS OF THE CHURCH**

#### **Section 1.**

The officials of the church shall be the Senior Pastor, Associate or Assistant Pastors and the church Board. The Senior Pastor shall function as the President of the Board. The church Board shall meet monthly, or as deemed necessary by the Senior Pastor or a simple majority of the Board. The Senior Pastor shall have the prerogative to cancel and/or postpone Board meetings as deemed necessary by said Senior Pastor.

#### **Section 2. Qualifications and Duties of the Senior Pastor:**

A. The Senior Pastor shall be an ordained minister of good reputation, conservative in theology and willing to serve a non-denominational church without attempting to promote any denominational interest. His qualifications: cf. 1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-3. The Senior Pastor shall be generally qualified according to the qualifications for an elder or overseer as outlined in the Scriptures above. The Senior Pastor shall be a Spirit-gifted teacher of the Word, Christ-centered, Spirit-filled, and willing to serve.

B. The Senior Pastor shall have the general supervision of the entire program of the Church and shall perform all necessary duties relating to supervision. The Senior Pastor shall have charge of all Church services.

#### **Section 3. Duties of the Senior Pastor of the corporation:**

A. The Senior Pastor shall be a member of the church Board and shall be president of said Board. The President shall preside at all church Board meetings and meetings of church membership.

B. The Senior Pastor shall minister unto the Lord in regular personal worship and praise. He shall give himself to the ministry of the Word and prayer (Acts 6:4) and seek to walk uprightly before the Lord in his personal life. He shall seek the mind and will of God.

C. The Senior Pastor is the chief overseer and the under shepherd of the Church (Acts 20:28-31; Ephesians 4:11-16; 1 Peter 5:1-3). He shall give considerable time to the study of the Word and shall teach the Scriptures to the flock by precept and example. He shall aim to feed the flock, equip the saints for the ministry, and guard the church against the attack of the enemy.

D. The Senior Pastor's initial compensation shall be specified by the Board at the time of his calling and reviewed periodically. The Church shall provide, as possible, adequate salary, housing allowance, health insurance, expense allowance, conference funds, vacation time, continuing education, pension, and other special funds as needed for his ministry. The Church shall also defray the costs of sending the Senior Pastor to out-of-town conferences or conventions attended for the Church as approved by the Board.

E. For the purpose of potential termination of the Senior Pastor for moral, ethical, or doctrinal Scripturally-based reasons, a majority of Board members may call a special meeting of the church Board in line with Matthew 18:15-17, 1 Timothy 5:19-21, and Galatians 6:1. A unanimous vote of the church Board is necessary to carry the motion to terminate the Senior Pastor's position, with the Senior Pastor abstaining from the Board's vote when his position is in question. If the motion to terminate is carried, then a written statement of his termination shall be appended to the minutes, and the decision will be final. The termination will be presented to the membership of the church.

#### **Section 4. Duties of Associate or Assistant Pastors:**

A. An Associate or Assistant Pastor shall minister unto the Lord in regular personal worship and praise. He shall give himself to the ministry of the Word and prayer (Acts 6:4) and seek to walk uprightly before the Lord in his personal life. He shall seek the mind and will of God.

B. The Senior Pastor shall define an Associate or Assistant Pastor's ministry upon his appointment. He shall serve under the Senior Pastor's direction and with the Senior Pastor in the teaching of the Word. An Associate Pastor or Assistant Pastor shall meet the same scriptural qualifications as the Senior Pastor: cf. 1 Timothy 3:1-7; Titus 1:5-9; 1 Peter 5:1-3. He shall be generally qualified according to the qualifications for an elder or overseer as outlined in the Scriptures above (same as Article VII, Section 2, A.).

C. The Senior Pastor shall appoint and the Board shall ordain or ratify an Associate or Assistant Pastor to share in the ministry.

D. The Associate or Assistant Pastor's compensation shall be specified by the Senior Pastor and ratified by the Board at the time of their calling. For a full-time Associate or Assistant Pastor, the church shall provide, as possible, adequate salary, housing allowance, health insurance, expense allowance, conference funds, vacation time, continued education, pension, and other special funds as needed for his ministry. The church shall also defray the costs of sending him to out-of-town conferences or conventions attended for the Church as approved by the Board. For part-time assistants, the Board shall provide as seems appropriate and ratified by the Board.

E. It shall be the prerogative of the Senior Pastor to terminate the position of Pastoral Associates or Assistants if they are not in harmony with the ministry of the church as directed by the Senior Pastor. The Board will be informed prior to such action and the reason(s) for it.

F. In the absence or disability of the President, the Senior Associate Pastor shall perform temporarily all the duties of the President, and in so acting shall have all the powers of the President until the Board takes action on the vacancy. The Senior Associate Pastor shall have such other powers and perform such other duties as may be prescribed from time to time by the Board.

### **ARTICLE IX ORDINATION**

#### **Section 1. Principles of Ordination:**

A. A candidate for ordination recognizes that only our sovereign and holy God can truly call and ordain His children for service in the ministry of the Gospel of Jesus Christ. The calling of a minister is not the result of a title; rather the title is a result of the calling. This calling is recognized as from the true and living God. It is



man's privilege and specifically the privilege of the overseers of the true church of Jesus Christ to ratify the ordination of God when such is obviously placed upon a man's life.

B. The qualifications for ordination are as follows:

1. A candidate for ordination must be a "born again" believer in Jesus Christ as described by our Lord in the third chapter of the Gospel of John.
2. A candidate should have evidenced the obvious calling of God upon his life to the satisfaction of the Senior Pastor.
3. A candidate for ordination must subscribe to the statement of faith as described in this Constitution Article IV, Section 2.
4. A candidate for ordination shall be a man. (1 Timothy 2:12-15)

## **ARTICLE X PASTORAL VACANCIES**

In the event of a vacancy in the pastorate, the Board shall serve as a Pulpit Committee to seek a suitable candidate for Pastor. The Senior Associate Pastor shall assume the vacating Senior Pastor's duties and responsibilities until such time as the Church Board can be convened to take action on the vacancy (per Art. VIII, Sect. 4, subsection F).

## **ARTICLE XI FISCAL MATTERS**

### **Section 1.**

The annual accounting period for the corporation shall begin on the first day of January and end on the last day of December.

### **Section 2.**

The necessary finances for conducting the regular activities of the church will be obtained through tithes, voluntary pledges, gifts and regular offerings. Gifts which are designated for special purposes will be used for the specific purpose indicated whenever possible.

## **ARTICLE XII PROPERTY RIGHTS & DISSOLUTION**

### **Section 1.**

The title to all real property of the corporation shall be in the name of the corporation and no member or group of members shall have any individual property rights in the assets of the corporation.

### **Section 2.**

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

## **ARTICLE XIII AMENDMENTS**

### **Section 1.**

This constitution may be amended, modified or rescinded by a majority vote of the Church Board present at any regular or special meeting for business provided that due notice is given that such action is to be introduced at such meeting. For purposes of this article, due notice shall consist of no less than public announcements in the church for two Sundays and the posting of the proposed amendment in a conspicuous place at least one week prior to said meeting.

### **Section 2.**

Proposed amendments to this constitution shall be made by the Board and approved by a majority vote of said church Board.

## **ARTICLE XIV MISCELLANEOUS**

### **Section 1. EXECUTION OF DOCUMENTS**

The Board may authorize, by majority vote, any officer or officers, agent or agents, to enter into any contract or execute any instrument in the name of and on behalf of the church and such authority may be generally or confined to specific instance; and, unless so authorized by the Board, no officer, agent or other person shall have any power or authority to bind the church by any contract or engagement or to pledge its credit or to render it liable for any purpose or to any amount.

### **Section 2. INSPECTION OF CONSTITUTION**

The church shall keep in its principal office the original or a copy of the constitution and any subsequent amendments as amended or otherwise altered to date which shall be open to inspection by the members at all reasonable times during the office hours.

### **Section 3. CONSTRUCTION AND DEFINITIONS**

Unless the context otherwise requires, the general provisions, rules of construction and definitions contained in the Colorado General Nonprofit Corporation Law shall govern the construction of this constitution.

**AMENDMENTS**

**June 23, 1993** Constitution amended to include, verbatim, specific language suggested by the IRS, 1100 Commerce St., Dallas, TX. 75242-0000 (contact: Bob Grout MC4913DAEA) in a letter dated June 4, 1993 regarding the church's filing of application for Federal tax-exempt status. Included was Article III, "Organization" which incorporated language from the Third and Fifth articles of the Sample Articles of Organization, Draft A. of the IRS letter. The language from the Sixth article was added under this Constitution's Article XI, section 2, "Property Rights and Dissolution."

**January 13, 2015** Constitution amended to correct misspellings, typographical errors, antiquated verbage, inconsistent terminology, address current marriage issues and outdated procedural practices to better reflect current organization.

In witness whereof, we the church Board of Calvary Chapel Eastside have hereunto subscribed our names this 13<sup>th</sup> day of January, 2015.

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